

GALLAUDET MEMORIAL LIBRAN' GALLAUDET COLLEGE

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# AFFIRMATIVE ACTION IS EVERYONE'S BUSINESS

A meeting opened to the entire Gallaudet community was held last Wednesday afternoon to discuss the College's Affirmative Action Plan. Despite campus-wide circulation of a memo announcing the meeting, attendance was sparse.

In opening the meeting, Ethel Bothuel 'stated that "affirmative action committment must come from the top and filter on through." President Merrill re-affirmed his commitment to affirmative action as the only way we have to rid the College of unfair employment practices, but he also expressed his frustration over not seeing the kind of improvements which are needed.

Our plan is only one of six such plans prepared by institutions of higher education in our division to be accepted by HEW. Copies of the plan will be printed and distributed to budget unit heads in the next six to eight years. Every Gallaudet employee is encouraged to review it and report his or her suggestions and comments to the President's Office.

In general, the plan consists of the following sections:

\*Part I gives the objectives of the program and the affirmative action policy statement.

\*Part II outlines the College's mission and organizational structure and points out Gallaudet's special commitment to the hiring and advancing of deaf persons.

\*Part III details the scope and administration of the Affirmative Action Program.

\*Part IV presents a detailed work force

analysis.

\*Part V follows with a work force utilization.

\*Part VI outlines our goals for eliminating problem areas over the next seven years.

\*Part VII specifies action oriented programs which will make affirmative action part of our day to day activities.

An Affirmative Action Committee, which will be composed of every facet of the Gallaudet community -- staff, faculty, minorities, men, women, and deaf persons -will be established. The larger committee will generate sub-groups to work on specific problems. If you would like to be on the committee, please contact Ethel Bothuel before July 12.

### ALL COLLEGE HALL PEOPLE

With the advent of hot weather and subsequent increase demands upon the power system, College Hall has experienced a rash of varied power failures. Until improved services can be provided your cooperation is needed to maintain uninterupted power by:

- --Turning off lights when out of the office.
- --Turning the A/C to a little higher temperature.
- --Unplugging the coffee pot after coffee has been brewed.
- --Not brewing coffee and running the A/C at the same time.
- --Turning off lights and A/C when leaving for the day.
- --Keeping the doors and windows closed in air conditioned areas.

Although it is not as critical to adopt these measures in other buildings on campus, most of these suggestions make good conservation sense.

### POSITIONS AVAILABLE

SENIOR SOFTWARE PROGRAMMER: Computer Center ACCOUNTS PAYABLE CLERK: Accounting TENNIS COACH: Physical Education and Athletics SECRETARY II: MSSD SECRETARY II: Learning Resource Center CUSTODIAN: Maintenance SECRETARY I: Admissions and Records SECRETARY I (Part time, temporary): Department of Counseling CLERK-TYPIST: Business Administration FIRST CLASS STATIONARY ENGINEER: Utilities Services ELECTRICIAN: Maintenance THIRD CLASS STATIONARY ENGINEER: Utilities Services ASSOCIATE DEAN OF STUDENT LIFE: Student Life INSTRUCTIONAL DEVELOPERS: MSSD INSTRUCTIONAL DESIGN SPECIALIST: MSSD ASSOCIATE LIBRARIAN (GRADUATE SERVICES): Library ASSOCIATE LIBRARIAN (ORIENTATION AND INSTRUCTION): Library HOME ECONOMICS INSTRUCTOR: Kendall ASSOCIATE PROFESSOR: Psychology Department INSTRUCTOR/ASSISTANT PROFESSOR: Business Administration Gallaudet College is an equal opportunity employer.

# AMONG OURSELVES

--Roland "Ron" Frank has been appointed director of the National Community Education Center. He has served as the associate director of the Community Education Center at Western Michigan University and was the first regional center director of the Northeast Community Education Development Center in Connecticut. -Allen Sussman presented his views as a psychologist at the Professional Perspectives of Personality meeting during the A.G. Bell Association convention in Boston last month. --The Deafness Research and Training Center at New York University recently announced the appointment of Bob Davila to its National Advisory Board.

# MAKING THE CAMPUS ACCESSIBLE

In order to make the first floors of Chapel and College Halls accessible to all persons, a ramp is under construction on the Mall entrance side of Chapel Hall. Until work is completed, this entrance will be closed.

This ramp is part of a campus-wide effort to eliminate architectural barriers which exisit on Kendall Green. Curb cuts, ramps and wheel chair lifts have been or will be installed to make our campus as barrier free as possible.

### AROUND AND ABOUT

--All are invited to a pool party and dance on July 16, at 7:30 p.m. to be sponsored by Alpha Omega. Free admission, snacks and a live band! --Five adorable kittens are looking for a good home. Momma needs a good family as well. Please contact Adele Shuart at 575 (work) or 434-8735. --Tevila Cavey has a two bedroom apartment in Adelphi, Maryland, which she would like to share with a female, non-smoking roommate who likes cats. Your share would be \$130 per month plus one-half of the utilities cost. Tevila can be reached at MSSD.

# COLLEGE RECEIVES GRANTS

The Eugene and Agnes Meyer Foundation has recently awarded the College a grant of \$16,000 to fund a clinic supervising attorney at the Center for Law and the Deaf. A \$25,000 grant from the Teagle Foundation has been designated for undergraduate scholarships for Gallaudet students.

ON THE GREEN is published each week (every two weeks during the summer months) for the faculty and staff of Gallaudet College by the Office of Alumni and Public Relations.